



# BFSA NEWS

## Town Hall Meeting

The Black Faculty and Staff Association (BFSA) will host our annual Town Hall meeting with President John Hitt and Provost Whittaker on April 18, 2016.



BFSA President Tammie Nadeau, UCF President John Hitt, Sabrina Fulton (Mother of Trayvon Martin) Photo: Feb. 2016

The university has been recognized nationally for our commitment to diversity and inclusion. Many efforts involve collaborations with the Black Faculty and Staff Association, Legacy Mentoring Program and community stakeholders.

Given UCF's recent success with securing the Governor's support for the downtown campus, this event will highlight current and future plans for UCF.

Please join BFSA, President Hitt and Provost Whittaker for a dialogue on President Hitt's commitment to a diverse and inclusive campus while maintaining our campus-wide focus on university strategic goals which include the following:

1. Campus-wide efforts

**SAVE THE DATE**

**Date: April 18, 2016**

**Time: 11:00 a.m. - 12:20 p.m.**

**Location: TA, Room 117**

2. Campus diversity and climate
3. Hiring of new faculty members

For additional information, please email Tammie Nadeau, BFSA President at [BFSA@ucf.edu](mailto:BFSA@ucf.edu).

## General Meeting

The BFSA Executive Committee will hold our annual general meeting on April 25, 2016.

The purpose of this meeting is to provide a 2015-2016 update on the organization to the BFSA general body.

The general body and the campus community are invited to attend this session.

### SAVE THE DATE

Date: April 25, 2016

Time: 12:00 - 1:00 p.m.

Location: TA, 130



## Upcoming BFSA Elections

The Black Faculty and Staff Association conducts elections each year for the Executive Committee members. The number of positions are set by the organization's bylaws.

The nominations for the Executive Committee elections will be held April 8-22, 2016. Please email considerations to [BFSA@ucf.edu](mailto:BFSA@ucf.edu) with the subject heading 2016-2017 Executive Committee nominations for the vacant positions.

A description of each open position on the Executive Committee is highlighted below:

- a. **President:** The President shall be the chief executive officer of BFSA and shall chair all meetings of the Executive Committee and General Assembly. During elections, the President shall only vote in the event of a tie. The President shall also be the chief spokesperson of the Association and shall represent BFSA in relations with other organizations, unless this responsibility has been delegated to a member of the Executive Committee.

- b. Past-year President:** The Past-year President shall serve in an advisory capacity and assume other official duties assigned, as deemed necessary, by the President.
- c. *President (Elect):*** *The President-elect shall have no official duties except that of a member of the Executive Committee and those duties assigned, as deemed necessary, by the President. VACANT*
- d. Vice President:** The Vice President shall ensure the proper performance of all Executive Committee duties and the proper operation of all committees. In the President's absence, the Vice President shall chair the Executive Committee and General Assembly meetings.
- e. *Vice President (Elect):*** *The Vice President-elect shall have no official duties except that of a member of the Executive Committee and those duties assigned, as deemed necessary, by the President. VACANT*
- f. *Recording Secretary:*** *The Recording Secretary shall be the chief records officer of BFSA. The Recording Secretary shall be ultimately responsible for taking, maintaining, and distributing the minutes of the Executive Committee and the General Assembly meetings as well as any special business/election meetings as requested or dictated by BFSA Bylaws. VACANT*
- g. *Corresponding Secretary:*** *The Corresponding Secretary shall be the chief communications officer of the BFSA. The Corresponding Secretary shall be ultimately responsible for all correspondence among members and bodies of the Executive Committee and between members of the Executive Committee and all Association members. VACANT*
- h. Treasurer:** The Treasurer shall be the chief financial officer of the BFSA. The Treasurer shall be ultimately responsible for proposing the annual budget along with oversight of proper deposits and disbursement of all funds of the BFSA and for the establishment and maintenance of appropriate records of all fiscal transactions. The Treasurer shall ensure that all expenditures are within the approved budget and have been properly incurred under the policies of BFSA.
- i. *Treasurer-elect:*** *The Treasurer-elect shall have no official duties except that of a member of the Executive Committee and those duties assigned, as deemed necessary, by the President. VACANT*
- j. *Historian:*** *The Historian shall be responsible for documenting the history of the BFSA and for maintaining the organization's archives. VACANT*
- K. Chairs of Standing Committees:** *Chairs of Standing Committees shall ensure the proper operation of their committees and perform those duties assigned, as deemed necessary, by the President. VACANT*

## Legacy Mentoring Program



We are always searching for great individuals who are willing to share their time, and professional expertise with our students and to serve as a LEGACY Program Mentor. If you would like to become a mentor please contact Stefanie or visit the ODI website [diversity.ucf.edu/](https://diversity.ucf.edu/) for an application.

The Legacy Leadership and Mentoring Program is designed to support the retention and graduation of all ethnic minority students who are sophomores, juniors, and seniors at the University of Central Florida. Legacy was created through a partnership with the Black Faculty Staff Association and the Office of Diversity and Inclusion in 2006 so far empowering over 160 UCF undergraduate students.

The Legacy Program is a leadership and mentorship program where students are paired with the amazing faculty and staff mentors and are provided with professional development opportunities and leadership positions in the LEGACY Executive Committee. LEGACY Scholars gain unique experiences by attending workshops, participating in networking events, and engaging in community partnerships development.

### Legacy: Leadership and Mentoring Program

Encourage students you know to apply for the 2016-2017 academic year opening  
On line at <https://diversity.ucf.edu/students/legacy-program/> -- July 31<sup>st</sup> deadline.

Follow the Legacy scholars' journey through our social media sites –  
[Facebook.com/LegacyUCF](https://www.facebook.com/LegacyUCF) and [twitter.com/LegacyUCF](https://twitter.com/LegacyUCF)

Please consider joining the program as a mentor and contact Stephanie Campbell at  
[Stefanie.Campbell@ucf.edu](mailto:Stefanie.Campbell@ucf.edu).

## Announcements

### Join BFSA

Membership applications are available online at <http://bfsa-ucf.org/>.

### Dr. Cecelia (Ce Ce) Rivers is Retiring

Congratulations Dr. Rivers on your retirement! BFSA and the UCF Community have benefitted greatly from your years of service, commitment and dedication. You will truly be missed.

### BFSA Welcomes New Professionals

Dr. Darrell Johnson, Ph.D., LPC Assistant Dean - Office of Professional Development, College of Business Administration

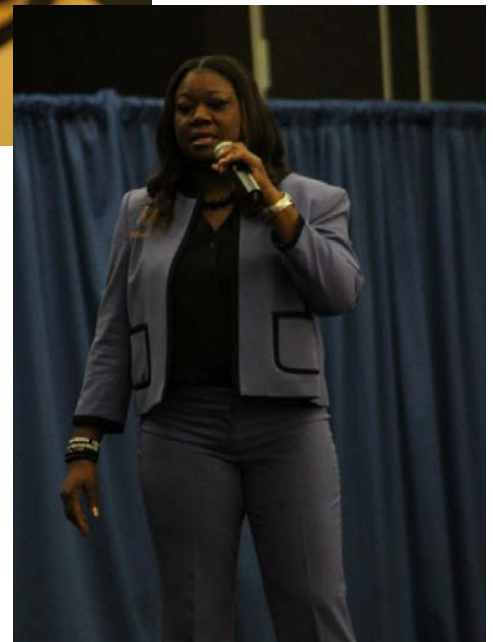
Johnny Dawkins, Head Coach Men's Basketball Team

### Congratulations to BFSA 2015 - 2016 Scholarship Recipients

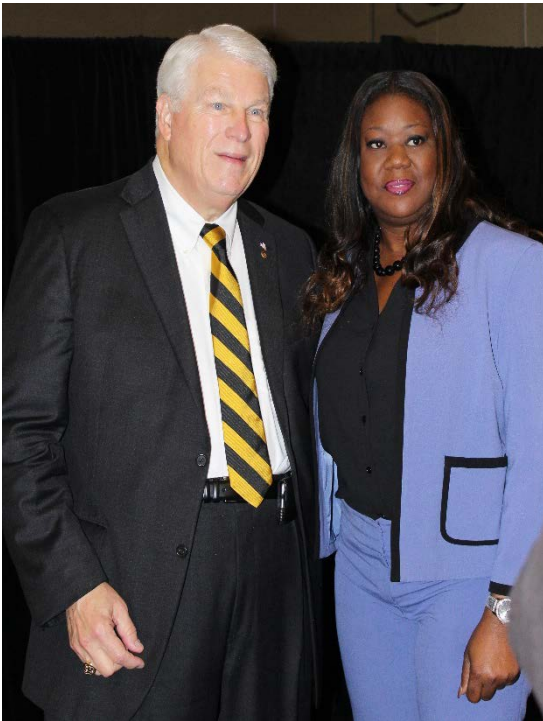


Written by: Tammie Nadeau, BFSA President

**Highlights from the  
22nd Annual Joseph C. Andrews Mentoring Celebration**  
*“Inspire, Engage, & Transform Mentoring for Success”*



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