



*Stepping Stones to Mentoring*

## **Black Faculty and Staff Association**

### **Mentor of the Year Award**

A Mentor of the Year Award will be given to a Mentor who has demonstrated an exceptional commitment to mentoring. The purpose of the Mentor Award is to identify and recognize Mentors who serve as a role model, provides outstanding support and contributes to the growth and development of UCF students.

The intent of the Mentor of the Year Award is to recognize those who show excellence in a wide variety of mentoring arenas. To this end, a nominee should demonstrate outstanding achievement in some or all of the following areas:

#### **Assisting Research and Publications:**

- Offers sound academic advice
- Provides direction in thesis and/or dissertation work
- Lends guidance in non-thesis research endeavors
- Assists in developing papers and publications

#### **Interpersonal and Motivational Skills:**

- Available and approachable
- Establishes good rapport with students
- Motivates and excites students
- Serves as a beneficial role model
- Listens patiently, nurtures self sufficiency, and encourages feedback
- Maintains and communicates the highest ethical standards

#### **Promoting Career Development:**

- Imparts informed advice relating to career searches
- Prepares students for interviews and serves as a resource in CV/resume preparation
- Establishes opportunities for networking and professional connections
- Supports students' post-graduation progress and development

#### **Criteria:**

Both the Mentor and the person submitting the nomination must be currently participating in a formal Mentoring Program at the University of Central Florida.

Those making a nomination are asked to reply to the following questions:

1. How has this Mentor nominee enhanced your UCF experience?
2. Why are you a better person or more successful because of this person?
3. Why do you think this person deserves to be honored as Mentor of the Year?
4. Provide a brief biography of the Mentor nominee (i.e. offices held, awards, etc.)
5. In a summary paragraph, you may make other comments and include any information you feel is pertinent to the nomination of this Mentor.